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Foreword

The National Library of Mauritius was inaugurated in December 1999. It has the statutory responsibility to collect, record, preserve and promote optimal access to the national documentary heritage both nationally and internationally. It has also a critical role to play in the promotion of the development of the library and information services in Mauritius. This is my second Strategic Plan as Director of the National Library.

Many of the Library’s priorities are summarised in the Strategic Plan 2021-2023 and a series of programmes and projects have been included to push the National Library forward into the digital world.

The Strategic Plan of the National Library has been drafted with the inputs of all the relevant stakeholders, the Board, Head of Sections, staff, who are committed to achieve the set objectives and implement policy decisions.

The management of the National Library regards the involvement of all staff in the strategic decisions and direction of the library as paramount to ensure its success. The Plan contains both the strategic operational and developmental objectives of the library.

In the coming years, we intend to further capitalise on the relationships which the National Library has been breeding with people and organisations that have an interest in the National Library’s works and services. The Strategic Plan will be used to assist the library to fulfil its mandate of collecting, preserving, making available and promoting awareness of the National documentary heritage.

I wish to thank all the staff who eagerly shared their views during the brainstorming sessions and during the drafting of the Plan; the Chairman and members of the National Library Board for their valuable inputs and especially the NPCC for its marvellous collaboration all throughout during its making.

Last but not the least, encouragement of the parent Ministry was highly appreciated and we are confident that the latter will accompany us all throughout the years of the plan to achieve the National Library’s objectives.

T. K. Ramnauth
Director
Executive Summary

The key to successful Strategic Planning is to build-in measures and implementation steps that allow the organisation to engage its staff and monitor the results at regular intervals.

Since its existence in December 1999, the National Library had devised six Strategic Plans, and the last one which dates back to 2016-2018 was built on 12 goals and strategic objectives namely:

a) provision of a comprehensive Mauritiana collection,
b) conservation of our collection in favourable conditions,
c) acting as a National Bibliographic Centre,
d) establishing a national system of library and information service,
e) acting as the focal point of libraries in Mauritius and a link for libraries overseas,
f) be recognized at national level and creating awareness among Mauritians about the importance of the National Library,
g) setting up of a digitization programme,
h) setting up a training unit within the library,
i) developing e-services,
j) administering a national programme for the blind and physically handicapped individuals,
k) relocating the National Library in a purpose-built building,
l) reviewing the National Library Act of 1996.
This Strategic Plan of 2021-2023 is a much dynamic document, which has involved almost all staffs of the National Library and at every level. These staffs were self-empowered and proud to voice out their opinions and contribute to the long-term strategic planning of their organisation.

The Strategic Plan 2021-2023 is divided into eight sections:

**Section 1** gives a brief description of the National Library, its statutory responsibilities and objectives and its holdings.

**Section 2** deals with the strategic visioning exercise that was put in place by the National Library to devise the Strategic Plan.

**Section 3** highlights the method chosen to develop the National Library Strategy Map.

**Section 4** presents the approach adopted at the National Library and gives details of the situation analysis.

**Section 5** deals with the strategy formulation part and shows how the Balanced Scorecard was used as a tool to develop the strategies at the National Library.

**Section 6** underlines the strategic objectives that were developed and aligned to the strategy map according to their contribution to the overall strategies and projects identified.

**Section 7** describes the implementation phase of the plan and shows how it will be monitored and evaluated.

**Section 8** deals with the concluding part of the plan.
1. Introduction

- The idea of establishing a National Library for Mauritius was first advocated by late Dr Auguste Toussaint, the famous Mauritian archivist and historian in 1956.

- The idea for the setting up of a National Library had gone through a long spell of good intentions and fine tunings until in 1996 Government commitment was clearly spelt out in ‘Les Assises des Arts et de la Culture’ and shortly after in the same year, the National Library Bill was enacted in the National Assembly.

- Following the proclamation of the National Library Act in 1997, the National Library Board was constituted and Prof. G. T. Mohamedbhai, the then Vice-Chancellor of the University of Mauritius was appointed as Chairman.

- At present, Mr. Ranna Swamber is the Chairman of the National Board. He was appointed in September 2017.

- The official opening of the National Library was made on 8th December 1999.

*In recognition of its crucial role in the socio-economic development of the nation, the National Library was upgraded from its ‘B’ status to ‘A’ status by the Pay Research Bureau.*

1.1 Statutory Responsibilities

**National Library Act 1996 (Act no.32 of 1996):**

According to section 4 of the National Library Act, the key responsibilities of the NL are:

- To promote and encourage the use of library materials;
- To acquire library materials generally and in particular, a comprehensive collection of library materials relating to Mauritius;
- To collect, receive and preserve all library materials required to be deposited in the library;
- To lend library materials to the public through other libraries;
- To make library materials available to the public for reference;
To participate in planning library services in Mauritius, promote research in library fields and provide assistance in information handling techniques;

To act as the national bibliographic centre and maintain the national bibliography and other bibliographies;

To act as an organising agency for national and international lending and exchange of library materials; and

To initiate and promote cooperation between the library and other libraries, both local and overseas

1.2 Vision (up to 2020)

To develop the National Library as the nation’s leading documentary resource pertaining to the Republic of Mauritius, and as the apex library serving the needs of the Mauritian people at large in research, scholarship and creativity.

1.3 Mission (up to 2020)

To support the provision of, and access to, information for the nation. We are committed to collect and preserve the collective memory of the country to best serve the nation and to provide access to the information resources of the world.

1.4 Project Objective/Description

To be the apex institution in the field of information, functioning as a national institution for conducting, planning and development of the entire system in Mauritius;

To democratize and empower Mauritians through the dissemination of organized information;

To promote a literate society, which can help to sustain national development; and

To enable Mauritians to have easy and equal access to information to create new knowledge.
1.5 Economic and Social Justifications

- Provision of information to enable Mauritius to become an Information Society making it a knowledge-education hub;
- Empowering Mauritians for employment;
- Alleviating poverty and narrowing the gap between the haves and the have nots; and
- Equal access to information entails social stability, a sine qua non condition for foreign investment.

1.6 National Library’s holdings

The collection consists of books, newspapers, periodicals, annual reports, audio-visual materials, maps, photographs, thesis, manuscripts and many rare documents, etc., which are normally acquired by means of the Legal Deposit System, exchanges, donations and purchase.

Over the years, the National Library has made remarkable progress in its collection development. It has become a depository library for the United Nations, the World Bank, the Shanghai Municipal Corporation and the National Library of China. The National Library is now hosting the EU Infopoint. In practical terms, this signifies that the public at large can easily get free access to these invaluable, up-to-date and expensive documents in a spacious, air-conditioned Search Room for reference and research purposes during the opening hours.

The current total holdings of the National Library amount to 681,800
2. Strategic Planning Process

The Strategic Visioning Exercise at the National Library was conducted during two brainstorming sessions on the 15 October 2020 and on the 30 October 2020 with 14 and 16 participants respectively representing the main departments of the organization.

A follow up meeting to validate the Action Plan was organized on the 24 February 2021. Given the surge of COVID-19 in March 2021, it was difficult to hold meetings in Port Louis and the team finalised the Strategic Action Plan in June 2021.

Strategic Visioning is a process by which an organisation envisions its short term and long-term future and plans how to achieve it. Through collective dialogue and reflection of its top and middle management and staff, the organization identifies or redefines its purpose, core values and vision, which are then transformed into a manageable and feasible set of goals and an action plan. Strategic Visioning has the potential to lead the organization action by creating a ‘road map’ to the future.

The process of Strategic Visioning is helpful if the organization wants to be proactive in future planning or when it is moving into a new phase of its development and there might be confusion or misunderstanding about goals, strategies or issues. Strategic Visioning is also needed when past visioning statements and related action plans are outdated or simply do not meet the present needs of the organisation.

Chairman, Director and Staff of the National Library participating in the brainstorming sessions for Strategic Plan 2021 - 2023
3. Methodology

3.1 The Balanced Scorecard

The Balanced Scorecard is a management tool, developed to obtain a more comprehensive and complete view of an organisation. The Balanced Scorecard is a performance management approach that helps to connect strategies with operations in order to meet stakeholders’ expectations and allows organisations to link objectives with actions.

It is a strategic management tool that assists the National Library in aligning all of its activities towards meeting the needs of its customers. Its underlying philosophy is to provide a tool for clearly communicating the goals and priorities of the National Library.

The objectives and measures view the organisational performance from four perspectives: financial, customer, internal business process and learning and growth (people), which provide the framework for the Balanced Scorecard. However, given the specificities of the National Library, the following four perspectives were used to develop the Strategy Map: Customer, Information Communication Technology, Internal Processes and Human Resources.

**Fig 1: The National Library Balanced Scorecard**

- **Customer perspective**  
  Customer service and satisfaction

- **ICT perspective**  
  Infrastructure and electronic collection

- **Internal processes perspective**  
  Efficiency

- **Human Resources perspective**  
  Staff skills and climate for action
A Scorecard approach can be cascaded down through an organisation to align performance measures and support implementation through appropriate initiatives:

### Board Level Scorecard
- **Overall Vision**
- **Objectives**
- **Measures & targets**
- **Initiatives**

### Department Scorecard
- **Vision for the unit in question**
- **Objectives**
- **Measures & targets**
- **Initiatives**

### Individual or Team Scorecard
- **Vision for individuals or teams**
- **Objectives**
- **Measures & targets**
- **Initiatives**

Once the strategic thrusts are clearly spelled out, strategic objectives and action plans are defined which result into strategic outcomes that will satisfy stakeholders, delight customers, ensure processes are efficient and effective and also get the staff motivated and prepared as shown below.

**Fig 2: Vision, Mission, Values and Strategy Framework**
3.2 Objectives and Scope

The Strategic visioning exercise enables the organisation define its vision, mission, values, strategy, objectives and action plan for the next three years.

The Vision Statement is what identifies where the organisation intends to be in the future or where it should be to best meet the needs of stakeholders.

The Mission Statement seeks to respond to the why of the organisation’s existence, its basic reason for being. It reflects a realistic but farsighted determination of what the organisation is, who it serves, what it does and what it can accomplish.

Once the mission statement is defined, the next step is to develop specific objectives that are focused on achieving that mission. Objectives refer to specific measurable results for the initiative’s broad goals. An organisation’s objectives generally lay out how much of what will be accomplished by when.

Strategies explain how the initiative will reach its objectives. Strategies range from the very broad, which encompass people and resources, to the very specific, which aim at carefully defined areas.

An Action Plan describes how strategies will be implemented to accomplish the objectives. Key aspects of the intervention or changes to be sought are outlined in the action plan.

Action plan includes:

- Action step(s): what will happen
- Person(s) responsible: who will do what
- Date to be completed: timing of each action step
- Key Performance Indicators (KPIs) for monitoring of actions
- Resources required: resources and support (both what is needed and what is available)
- Collaborators: who else should know about this action
4. Approach adopted at the National Library

In preparing and developing the Strategic Plan 2021-2023 for the National Library, a participatory and collaborative approach was adopted comprising of two consultative workshops with the team. Inputs from the Board members were also considered and both the Chairman of the Board and the Director of the National Library participated in the sessions.

4.1 SWOT analysis

The Strategic Planning Process started with a SWOT analysis of the National Library undertaken with the team. The SWOT analysis headings provide a good framework for reviewing strategy, position and direction of an organization or its value proposition.
SWOT is the acronym for Strengths, Weaknesses, Opportunities and Threats.

4.1.1 Strengths

- The National Library has a national mandate- the National Library is a prestigious apex organisation
- The uniqueness of the Mauritiana collection
- Capable staff to deliver services
- A prompt service delivery
- Qualified Human Resources and dedicated staff who want to improve the services of the National Library
- Trust from Academics
- The Legal Deposit System (Print, Audio, Journal, AVM)
- It was recently equipped with a National Médiathèque (a unique depository of local folklore AVM materials)
- A Quality System- ISO 9001-2015 is in place
- It is a Regional Center for the allocation of ISSN

2nd Prize Winner awarded to the National Library for National Productivity and Quality Convention (NPQC) 2021 Project: A trigger for an urgent paradigm shift – Digital transformation, storage, management & delivery of historical information
By Mr Narain, Mrs Sahadew and Ms Sellapillay
4.1.2 Weaknesses

- Six copies of all library materials (legal deposit) have to be kept and there is a limited amount of space for display-shelving is insufficient to accommodate needs and services
- Limited space for quarantine of library materials
- Non-compliance of legal deposit
- No enforcement of existing legal actions
- National Library has low visibility and level of awareness among the general public
- The National Library resources are underutilized by the existing users
- Rodrigues antenna is inactive
- Lack of training for the staff
- Some aspects of the National Library’s Act are outdated
- Conflict at management level
- Lack of engagement
- Difficulty to preserve historical documents
- Limited resources in IT (skills, hardware, software, funds etc.) which result in limited public understanding of all the services available
- Venue cannot be accessed easily because of inadequate parking facilities
- No Purpose-Built building
- Difficulty to recruit new staff
- Lack of collaboration among library institutions
4.1.3 Opportunities

- Optimum use of social media with the growing dependence on the internet for information and leisure needs
- High tech era
- Demand for more sophisticated technology
- Online registration
- Dedicated stakeholders
- Support from Parent Ministry
- Technology is available for preservation
- IT tools are readily available
- 24/7 access to internet (online materials)
- IT, Eco-friendly and paperless materials
- Provision of standardized data
- Establishing and strengthening linkages with other international libraries

Launching of Document Management System for the digitization project

4.1.4 Threats

- Limited funding- economic, social context can affect the smooth running of the library
- Occupational Safety and Health issues
- No secondary storage
- Dependent on policy makers decisions
4.2 Vision, Mission and Values

4.2.1 Mission

The mission was developed using the participatory and consensus building approach. A brainstorming session was conducted whereby small teams, within the group, had to elaborate one mission statement and write it on a card. The cards were then discussed with the group to finally come up with a final version, unanimously accepted which is:

“To collect, preserve the collective memory of the country and to give access to information to the public at large”

4.2.2 Values

The Core Values of an organisation prescribe the attitude, behavior and character of the company. Official organisational values state how people will work.

The group was asked to identify the values that according to them respond to the following entities:

- Customer
- Employee
- Owner
- Stakeholders

From the list of values generated, participants were asked to vote individually for the most important values for the National Library.
Five values were agreed upon by the participants and the behavior associated to each value defined.

<table>
<thead>
<tr>
<th>Values</th>
<th>Behaviour</th>
</tr>
</thead>
</table>
| Accountability | • We are ready to assume responsibility  
• We are committed to deliver promptly (we design and deliver outstanding services and provide leadership and support role for the library community)  
• We take into account customers’ feedbacks and take actions  
• We uphold respect |
| Trustworthy   | • We provide exact and precise information  
• We are Customer-Centred (we try our best to satisfy our customers)  
• We work as a team |
| Integrity     | • We act as professionals  
• We are honest  
• We assume responsibility in any circumstances  
• We are ethical (we follow our code of ethics) |
| Commitment    | • We are professional and dedicated at work (The National library is a national treasure; we will work hard to grow its collections and reputation)  
• We give access to information promptly  
• We work towards meeting our vision and objectives |
| Innovation    | • Change is inevitable and welcome. We are proactive in our work, we embrace change in practices, procedures and technology |
4.2.3 Vision

The same process was applied to define the vision of the National Library. During the brainstorming session key words to be found in the vision statement were highlighted.

The Vision statement reads as follows:

“To be a World-class Information Centre using the latest technologies to best serve the Mauritian nation and people at large”

*Free Internet and Wifi in the Search Room for users*
5. Strategy formulation

“You can either take action or wait for a miracle to happen. Miracles are great but they are unpredictable.” Peter Drucker

The Balanced Scorecard was used as a tool to develop the strategies at the National Library taking into account four perspectives, namely:

- Customer
- Information Communication Technology
- Internal Processes
- Human Resources

The Balanced Scorecard connects a strategy map to measures, targets and initiatives and tracks progress towards achieving and communicating the objectives.

Our customers comprising of students and researchers using in the Search Room
5.1 The National Library Strategy Map

The Strategy Map was developed for each of the above four perspectives of the Balanced Scorecard. It shows how a range of potentially disparate activities link together to enable an organisation to achieve its vision. Strategies translate what customers want into what the National Library must deliver.

Figure 3: Strategy Map of the National Library

**Vision**

To be a world class information centre using the latest technologies to best serve the Mauritian nation and the public at large

**Mission**

To collect, preserve the collective memory of the country and to give access to information to the public at large

- **Customer (C)**
  - C1: Broaden our customer base
  - C2: Improve customer service

- **Information Communication Technology (ICT)**
  - ICT 1: Manage and enhance the ICT infrastructure and services
  - ICT 2: Enhance the online library environment

- **Library Internal processes (IP)**
  - LIP 1: Operate a collections policy to fill in the gap in our collection
  - LIP 2: Improve the library management system
  - LIP 3: Conserve the collection as a national heritage for present and future generations

- **Human Resources (HR)**
  - HR 1: Increase the professional development of the employees
  - HR 2: Enhance the motivation and communication among employees
6. Strategic Objectives and Projects

Strategic objectives were then developed and aligned to the strategy map according to their contribution to the overall strategies and projects identified.

6.1 Strategic Pillar: Customer (C)

**Strategic objective C1: Improve Customer Service**

**Project C1.1: Create a user database**

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Internal Processes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project objective</strong></td>
<td>• To ease the life of users</td>
</tr>
<tr>
<td></td>
<td>• To create life membership</td>
</tr>
<tr>
<td></td>
<td>• To provide quality service to users</td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td>• Save time of users</td>
</tr>
<tr>
<td></td>
<td>• Provide an efficient service</td>
</tr>
<tr>
<td><strong>Indicators</strong></td>
<td>No. of users</td>
</tr>
<tr>
<td><strong>Time-line</strong></td>
<td>2021 – 2023</td>
</tr>
<tr>
<td><strong>Project cost (indicative)</strong></td>
<td>To be defined</td>
</tr>
<tr>
<td><strong>Intended Outputs</strong></td>
<td>Indicative Activities</td>
</tr>
<tr>
<td>• Quick access to information</td>
<td>• To use barcode reader for issue and return of documents</td>
</tr>
<tr>
<td>• Save the time of users</td>
<td>• Customer satisfaction survey</td>
</tr>
<tr>
<td><strong>Inputs (2021-2023)</strong></td>
<td></td>
</tr>
<tr>
<td>• Internal staff</td>
<td></td>
</tr>
<tr>
<td>• Network of service providers</td>
<td></td>
</tr>
<tr>
<td>• Purchase of software</td>
<td></td>
</tr>
</tbody>
</table>
### Strategic Objective C2: Broaden our customer base

**Project C 2.1: Set up a braille section**

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Customer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project objective</strong></td>
<td>To facilitate access to information for members of the public who are visually impaired</td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td>• Easy access to information for all users</td>
</tr>
<tr>
<td><strong>Indicators</strong></td>
<td>No. of users</td>
</tr>
<tr>
<td><strong>Time-line</strong></td>
<td>2021</td>
</tr>
<tr>
<td><strong>Project cost (indicative)</strong></td>
<td>Rs 1.5 million</td>
</tr>
</tbody>
</table>

#### Intended Outputs

<table>
<thead>
<tr>
<th></th>
<th>Indicative Activities</th>
<th>Inputs (2021-2023)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Inclusion of visually impaired people in the library</td>
<td>• Build up a collection of talking books and magazines</td>
<td>• Collaboration with NGOs (braille)</td>
</tr>
<tr>
<td>• Develop the braille assistance skills of staff of NL</td>
<td>• Build up a braille collection</td>
<td>• Acquisition of braille and talking books</td>
</tr>
<tr>
<td></td>
<td>• Acquisition of proper equipment (e.g., screen magnifier, large printed materials, etc...)</td>
<td></td>
</tr>
</tbody>
</table>
6.2 Strategic Pillar: Information Communication Technology (ICT)

Strategic Objective ICT 1: Enhance the online library environment

Project ICT 1.1: Develop e-resources (24/7)

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Information Communication Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>To expand accessibility, remove barriers to information and attract the next generation of researchers</td>
</tr>
</tbody>
</table>
| Outcome          | • Wider accessibility  
                    • Reach more users  
                    • Disseminate knowledge locally and internationally  
                    • Promote lifelong learning |
| Indicators       | No. of users |
| Time-line        | 2021 – 2023 |
| Project cost (indicative) | Rs 2 million |
| Intended Outputs | Indicative Activities | Inputs (2021-2023) |
|                  | • Reach more users  
                    • Documents will be preserved  
                    • Less space will be needed | • Digitisation of documents  
                    • Recruit additional staff  
                    • IT Technicians  
                    • Purchase of appropriate equipment  
                    • Training of staff |
## Project ICT 1.2: Digitisation

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Information Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project objective</strong></td>
<td>To save the collective memory of the country for future generations</td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td>• The nation’s historical record will be available for posterity</td>
</tr>
<tr>
<td><strong>Indicators</strong></td>
<td>No. of documents digitised</td>
</tr>
<tr>
<td><strong>Time-line</strong></td>
<td>2021</td>
</tr>
<tr>
<td><strong>Project cost (indicative)</strong></td>
<td>To be defined</td>
</tr>
</tbody>
</table>

### Intended Outputs

- A collection of e-resources
- Access to information anytime and anywhere
- Full -fledged digitization unit

### Indicative Activities

- Scanning of documents
- Digitisation of documents
- To develop a web interface for controlled access to the DMS

### Inputs (2021-2023)

- DMS
- IT Technicians
- Reprographic staff
- Training of internal staff
Strategic Objective ICT 2: Manage and Enhance the ICT infrastructure and services

Project ICT 2.1: Enhance the use of the digital platform

<table>
<thead>
<tr>
<th>Strategic pillar</th>
<th>Information Communication Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>To upgrade and update ICT infrastructure (web platform)</td>
</tr>
</tbody>
</table>
| Outcome | - Easy access to information  
| | - Save time of users |
| Indicators | -No. of visitors  
| | -Number of online requests |
| Time-line | 2021 – 2023 |
| Project cost (indicative) | Rs 500, 000 |

### Intended Outputs

- Attract more users
- Increase the visibility of the library
- Easy access to E-resources
- Greater online interactions between Users and NL

### Indicative Activities

- Aggressive marketing
- Link our website with parent ministry and other organisations
- Display new books on the web platform
- Make use of pop-up alerts

### Inputs (2021-2023)

- Internal staff
- Dynamic contents on the website
6.3 Strategic Pillar: Library Internal processes (LIP)

Strategic objective LIP 1: Operate a collections policy to fill in the gap in our collection

Project LIP 1.1: Build up a comprehensive Mauritiana Collection

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Information Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>To build up a comprehensive Mauritiana collection to meet the demand of users</td>
</tr>
<tr>
<td>Outcome</td>
<td>To best serve the nation</td>
</tr>
<tr>
<td></td>
<td>To add value to the National Library’s holdings</td>
</tr>
<tr>
<td>Indicators</td>
<td>No. of documents acquired</td>
</tr>
<tr>
<td>Time-line</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Project cost (indicative)</td>
<td>Rs 100 000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Intended Outputs</th>
<th>Indicative Activities</th>
<th>Inputs (2021-2023)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• User satisfaction</td>
<td>• Chasing of documents</td>
<td>• Internal staff</td>
</tr>
<tr>
<td>• Collection completeness</td>
<td>• Purchase of missing documents</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Regular interactions with Publishers/Authors</td>
<td></td>
</tr>
</tbody>
</table>
### Project: LIP 2: Acquire Mauritiana collection from eminent personalities

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Information Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>To build up a comprehensive Mauritiana collection</td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td><strong>• Better serve the nation</strong></td>
</tr>
<tr>
<td></td>
<td><strong>• Strengthen our holdings</strong></td>
</tr>
<tr>
<td></td>
<td><strong>• Users’ needs will be met effectively and efficiently</strong></td>
</tr>
<tr>
<td><strong>Indicators</strong></td>
<td><strong>No. of documents acquired</strong></td>
</tr>
<tr>
<td><strong>Time-line</strong></td>
<td><strong>2021 – 2023</strong></td>
</tr>
<tr>
<td><strong>Project cost (indicative)</strong></td>
<td><strong>To be defined</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Intended Outputs</th>
<th>Indicative Activities</th>
<th>Inputs (2021-2023)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>• Better service</strong></td>
<td><strong>• Identify and contact eminent personalities (local and international) and other organisations to acquire missing documents and</strong></td>
<td><strong>• Internal staff</strong></td>
</tr>
<tr>
<td><strong>• Maintain a network with authors and publishers</strong></td>
<td><strong>• Promote library cooperation and resource sharing</strong></td>
<td><strong>• Network of service providers</strong></td>
</tr>
</tbody>
</table>
Strategic objective LIP 2: Improve the Library Management System

Project LIP 2.1: Acquire a new Library Management Software

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>ICT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project objective</strong></td>
<td>Migration of existing data to a new system</td>
</tr>
</tbody>
</table>
| **Outcome** | • More user-friendly interface  
• E-catalogue services |
| **Indicators** | No. of inputs |
| **Time-line** | 2021 – 2023 |
| **Project cost (indicative)** | Rs 3 million |
| **Intended Outputs** | **Indicative Activities** | **Inputs (2021-2023)** |
| • Better service to users | • Update workflows to new version | • Internal staff |
| • Easy access to our resources | | |
Strategic Objective LIP 3: Conserve the collection as a national heritage for present and future generations

Project LIP 3.1: Set up a restoration section

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Preservation and Conservation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>To restore and conserve the collective memory of the country for future generations</td>
</tr>
</tbody>
</table>
| Outcome           | • Accessibility to information  
|                   | • Preservation of documents for posterity |
| Indicators        | No. of documents restored |
| Time-line         | 2021 – 2023 |
| Project cost (indicative) | To be defined |

**Intended Outputs**

<table>
<thead>
<tr>
<th>Indicative Activities</th>
<th>Inputs (2021-2023)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Freezing of documents</td>
<td></td>
</tr>
<tr>
<td>• Binding</td>
<td></td>
</tr>
<tr>
<td>• Book repair</td>
<td></td>
</tr>
<tr>
<td>• Purchase of specialised equipment</td>
<td></td>
</tr>
<tr>
<td>• Training of internal staff</td>
<td></td>
</tr>
</tbody>
</table>

- To preserve the life span of documents
- To save costs and human resources
6.4 Strategic Pillar: Human Resources (HR)

Strategic Objective HR 1: Increase the professional development of the employees

Project HR 1.1: Setting up of a Training Unit at the National Library

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>Human Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>Increase the professional and career development of the staff in view of improving the quality services provided to the public and stakeholders</td>
</tr>
<tr>
<td>Outcome</td>
<td>Productivity and efficiency promoted at all levels</td>
</tr>
<tr>
<td>Indicators</td>
<td>No. of staff trained</td>
</tr>
<tr>
<td>Time-line</td>
<td>2021 – 2023</td>
</tr>
<tr>
<td>Project cost (indicative)</td>
<td>Rs 1.2 million (Year 1)</td>
</tr>
</tbody>
</table>

**Intended Outputs**

<table>
<thead>
<tr>
<th>Indicative Activities</th>
<th>Inputs (2021-2023)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Focused training with specialised trainers</td>
<td>• Resource persons in library field</td>
</tr>
<tr>
<td>• Training on Document Management System for library staff (Year1) and registry staff (Year2)</td>
<td>• Private firm training on DMS</td>
</tr>
<tr>
<td>• Training online courses</td>
<td>• Training online courses</td>
</tr>
</tbody>
</table>
**Strategic Objective** HR 2: Enhance the motivation and communication among the employees

**Project HR 2.1: Setting up of an intranet platform**

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>People</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project objective</strong></td>
<td>To improve employee engagement and internal communication</td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td>Improved internal communication, sharing of knowledge and regular updates</td>
</tr>
</tbody>
</table>
| **Indicators** | • Number of up-to-date company documents  
• Number of staff accessing/using the intranet |
| **Time-line** | 2022-2023 |
| **Project cost (indicative)** | Rs 1 million |

**Intended Outputs**

<table>
<thead>
<tr>
<th>Indicative Activities</th>
<th>Inputs (2022-2023)</th>
</tr>
</thead>
</table>
| • To save costs and time  
• Reduce paperwork and enhance communication | • Acquisition of software  
• Update existing infrastructure  
• Training of new staff |
| • 2 focused training on ICT  
• Training on “MUDA” |
### Project HR 2.2: Team building capacity

<table>
<thead>
<tr>
<th>Strategic thrust</th>
<th>People</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project objective</td>
<td>Enhance the motivation among employees to further improve the delivery of services</td>
</tr>
<tr>
<td>Outcome</td>
<td>Enhance the overall quality and effectiveness of customer service</td>
</tr>
<tr>
<td>Indicators</td>
<td>Number of activities organised</td>
</tr>
<tr>
<td>Time-line</td>
<td>2021 – 2023</td>
</tr>
<tr>
<td>Project cost (indicative)</td>
<td>Rs 200,000</td>
</tr>
</tbody>
</table>

#### Intended Outputs

<table>
<thead>
<tr>
<th>Indicative Activities</th>
<th>Inputs (2021-2023)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Health and wellness activities (yoga, meditation theatre, etc...)</td>
<td>• Resource centre staff department wise</td>
</tr>
<tr>
<td>• study tours</td>
<td>• Overall staff</td>
</tr>
<tr>
<td>• Team building exercises</td>
<td>• Experienced trainers and coaches</td>
</tr>
<tr>
<td>• stud tours</td>
<td>• Staff welfare</td>
</tr>
</tbody>
</table>

- Highly motivated employees
- Conducive environment
- Team effectiveness
7. Implementation of the strategic plan, monitoring and evaluation

The overall responsibility for the implementation and execution of the Strategic Plan will rest on the National Library.

7.1 Setting up of a Management System

The intervention of the NPCC has enabled the National Library to develop its strategy (Vision, Mission, Values) as well as the strategy formulation. At this stage the strategic destination is defined, strategic objectives and linkages are built, measures and targets determined and finally, initiatives are laid down, mapped and selected based on their priority. The next steps to ensure the full implementation of the Strategic Visioning exercise are as follows:

7.1.1 Align the organisation

This is where the organisation cascades the strategy to each department. Common, shared and unique objectives are communicated across the organisation. A clear line of sight enables employees to create strategically aligned personal objectives.

7.1.2 Monitor and Learn

At this stage the organisation engages in operating and strategic reviews. While the former is usually conducted through frequent meetings (daily, twice weekly, weekly) and monitored through KPI dashboard, the latter is usually conducted on a monthly basis tackling issues such as: Why did we miss the target? What corrective actions should we consider? Are initiatives on schedule? Do we need more resources? The purpose of the meetings is to understand problems, react to them and develop solutions that can be implemented rapidly.

A Strategic Plan Committee can be set up, chaired by the Director of the National Library, to oversee the holistic execution of the projects. The Strategic Plan Committee will shoulder responsibility for overall guidance and monitoring of the execution of the programme. This Committee will meet on a regular basis (quarterly) to oversee the implementation of the strategic plan. Regular reports will be submitted to the Board which will have the overarching objective of monitoring the smooth implementation of the Strategic Plan.
The following objectives are expected to be achieved through M&E implementation:

- To increase the performance and accountability of the National Library projects
- To improve communication and participation of the National Library stakeholders
- To enhance learning and continuous improvement within the organization

M&E efforts within the National Library should, at a minimum, include the following aims:

- Assess progress made towards achieving the expected outcome.
- Highlight factors contributing to, or impeding the achievement of the outcome.
- Assess whether or not outputs are being achieved as planned and the extent to which they will contribute to the outcome.
- Analyse timeliness and efficiency in the completion of planned activities
- Highlight lessons to be drawn for knowledge creation and sharing

*Meeting held for implementation of important strategies at the National Library*
8. Conclusion

Before ending, I would like to thank the National Productivity and Competitiveness Council (NPCC) – Mrs. Françoise Marechal-Charlotte, who has been a great motivator and boost to my staff and her enormous contributions in mounting the Strategic Plan. I would also like to thank all the staffs who have been regularly present at meetings and debates, the Chairman of the National Library Board, Mr Ranna Swamber, for his encouragement and support to devise the Strategic Plan and members of the National Library Board who have shared their ideas and views in rendering the National Library more operational, proactive, efficient and visible to the nation.

This Strategic Plan has defined the right direction in which the National Library intends to be in the coming years.
### Annexes

#### Team Members for the Strategic Plan

<table>
<thead>
<tr>
<th>Name</th>
<th>Post held</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Ranna Swamber</td>
<td>Chairman</td>
</tr>
<tr>
<td>Mrs. Toolsee Kreetee Ramnauth</td>
<td>Director</td>
</tr>
<tr>
<td>Dr. (Ms) Marie-Lourdes Helena Tara Lam</td>
<td>Ag. Librarian</td>
</tr>
<tr>
<td>Mrs. Chintamani Devi Sahadew</td>
<td>Ag. Senior Library Officer</td>
</tr>
<tr>
<td>Mrs. Coumaravadee Curoopen</td>
<td>Library Officer</td>
</tr>
<tr>
<td>Mrs. Bibi Nassim Meer-Hossen</td>
<td>Library Officer</td>
</tr>
<tr>
<td>Mrs. Kheemah Ganga</td>
<td>Library Officer</td>
</tr>
<tr>
<td>Ms. Vanessa Sellapillay</td>
<td>Library Officer</td>
</tr>
<tr>
<td>Mr. Devendrekumar Jodhun</td>
<td>Office Supervisor</td>
</tr>
<tr>
<td>Ms. Yovana Calingen</td>
<td>Assistant Procurement and Supply Officer</td>
</tr>
<tr>
<td>Ms. Bhamini Mandhub</td>
<td>Accounts Clerk</td>
</tr>
<tr>
<td>Mrs. Marie Doris Chantal Henry</td>
<td>Management Support Officer</td>
</tr>
<tr>
<td>Mrs. Marie Revella Armance</td>
<td>Clerk/Word Processing Operator</td>
</tr>
<tr>
<td>Ms. Iswaree Lochun</td>
<td>Clerk/Word Processing Operator</td>
</tr>
<tr>
<td>Mr. Jeyssen Pyneandee</td>
<td>Library Clerk</td>
</tr>
<tr>
<td>Ms. Farheen Bibi Shazia Sunnooman</td>
<td>Library Attendant</td>
</tr>
</tbody>
</table>
List of staff as at June 2021

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Post held</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mrs Toolsee Kreetee Ramnauth</td>
<td>Director</td>
</tr>
<tr>
<td>2</td>
<td>Mr Premchand Hauroo</td>
<td>Senior Librarian</td>
</tr>
<tr>
<td>3</td>
<td>Dr. (Ms) Marie-Lourdes Helena Tara Lam</td>
<td>Ag. Librarian</td>
</tr>
<tr>
<td>4</td>
<td>Mrs Chintamani Devi Sahadew</td>
<td>Ag. Senior Library Officer</td>
</tr>
<tr>
<td>5</td>
<td>Mr Mooneswarsingh Mathoorasing</td>
<td>Senior Accounts Officer</td>
</tr>
<tr>
<td>6</td>
<td>Mrs Veena Suggoona</td>
<td>Library Officer</td>
</tr>
<tr>
<td>7</td>
<td>Mrs Coumaravadee Curoopen</td>
<td>Library Officer</td>
</tr>
<tr>
<td>8</td>
<td>Mrs Bibi Nassim Meer-Hossen</td>
<td>Library Officer</td>
</tr>
<tr>
<td>9</td>
<td>Mrs Kheemah Ganga</td>
<td>Library Officer</td>
</tr>
<tr>
<td>10</td>
<td>Ms Vanessa Sellapillay</td>
<td>Library Officer</td>
</tr>
<tr>
<td>11</td>
<td>Mrs Diva Appadoo</td>
<td>Confidential Secretary</td>
</tr>
<tr>
<td>12</td>
<td>Mr Kamless Narain</td>
<td>Information, Research and Documentation Officer</td>
</tr>
<tr>
<td>13</td>
<td>Mr Devendrekumar Jodhun</td>
<td>Office Supervisor</td>
</tr>
<tr>
<td>14</td>
<td>Mrs Shanti Harree</td>
<td>Senior Library Clerk</td>
</tr>
<tr>
<td>15</td>
<td>Ms Yovana Calingen</td>
<td>Assistant Procurement and Supply Officer</td>
</tr>
<tr>
<td>16</td>
<td>Ms Bhamini Mandhub</td>
<td>Accounts Clerk</td>
</tr>
<tr>
<td>17</td>
<td>Mrs Marie Doris Chantal Henry</td>
<td>Management Support Officer</td>
</tr>
<tr>
<td>18</td>
<td>Mr Ashvin Appadoo</td>
<td>Senior Binder</td>
</tr>
<tr>
<td>19</td>
<td>Mrs Marie Revella Armance</td>
<td>Clerk/Word Processing Operator</td>
</tr>
<tr>
<td>20</td>
<td>Ms Iswaree Lochun</td>
<td>Clerk/Word Processing Operator</td>
</tr>
<tr>
<td>21</td>
<td>Mr Jeyssen Pyneandee</td>
<td>Library Clerk</td>
</tr>
<tr>
<td>22</td>
<td>Ms Luxmi Greedharry</td>
<td>Library Clerk</td>
</tr>
<tr>
<td>23</td>
<td>Mr Eddy Lindsay Latchmun</td>
<td>Binder</td>
</tr>
<tr>
<td>24</td>
<td>Mr Edwin Guito Appareil</td>
<td>Binder</td>
</tr>
<tr>
<td>25</td>
<td>Mr Poobarlen Cunniappen</td>
<td>Driver/Office Attendant</td>
</tr>
<tr>
<td>26</td>
<td>Mr Suryadutt Manick</td>
<td>Driver/Office Attendant</td>
</tr>
<tr>
<td>27</td>
<td>Mr Balkissoon Ardjoon</td>
<td>Senior Library Attendant</td>
</tr>
<tr>
<td>28</td>
<td>Mr Andrew Dean Rocves</td>
<td>Library Attendant</td>
</tr>
<tr>
<td>29</td>
<td>Mrs Parveen Bibi Korim</td>
<td>Library Attendant</td>
</tr>
<tr>
<td>30</td>
<td>Mr Ramesh Mohabeer</td>
<td>Library Attendant</td>
</tr>
<tr>
<td>31</td>
<td>Ms Farheen Bibli Shazia Sunnooman</td>
<td>Library Attendant</td>
</tr>
</tbody>
</table>
At present:

I. The Senior Library Officer is acting as Librarian
II. One Library Officer is acting as Senior Library Officer

As at July 2021
# Board members

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Ranna Swamber</td>
<td>Chairman, National Library Board</td>
</tr>
<tr>
<td>Mrs. Padma Chiran</td>
<td>Assistant Permanent Secretary, Representative of the Ministry of Arts and Cultural Heritage</td>
</tr>
<tr>
<td>Mrs. Savita Bhoobul</td>
<td>Librarian, Representative of Academic Library</td>
</tr>
<tr>
<td>Mrs. Jheengum-Seebun</td>
<td>Senior Law Library Officer, Representative of Special Library</td>
</tr>
<tr>
<td>Mr. Neerunjun Beegun</td>
<td>Administrator, Representative of Ministry of Education and Human Resources, Tertiary Education and Scientific Research</td>
</tr>
<tr>
<td>Ms. Foon Siong Kiow San</td>
<td>Chief, Executive/District Council of Black River</td>
</tr>
<tr>
<td>Mrs. Vandana Poontaub</td>
<td>Librarian, Representative of Association of Urban Authorities</td>
</tr>
<tr>
<td>Mrs. Priyasy Bhantooa</td>
<td>Analyst, Representative of Ministry of Finance and Economic Development</td>
</tr>
<tr>
<td>Mrs. Vandana Hauroo</td>
<td>Head Library Cadre, Ministry of Education and Human Resources, Tertiary Education and Scientific Research</td>
</tr>
<tr>
<td>Mrs. Hemlata Devi Ramkalaw</td>
<td>Ag. Director, National Archives Department</td>
</tr>
<tr>
<td>Mrs. Shafinaz Fazall</td>
<td>Senior Librarian, Representative of Public Library</td>
</tr>
</tbody>
</table>
# NATIONAL LIBRARY


## ARRANGEMENT OF SECTIONS

<table>
<thead>
<tr>
<th>Section</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Short title</td>
</tr>
<tr>
<td>2</td>
<td>Interpretation</td>
</tr>
<tr>
<td>3</td>
<td>Establishment of National Library</td>
</tr>
<tr>
<td>4</td>
<td>Objects of Library</td>
</tr>
<tr>
<td>5</td>
<td>The Board</td>
</tr>
<tr>
<td>6</td>
<td>Meetings of Board</td>
</tr>
<tr>
<td>7</td>
<td>Powers of Board</td>
</tr>
<tr>
<td>8</td>
<td>Director</td>
</tr>
<tr>
<td>9</td>
<td>Appointment of staff</td>
</tr>
<tr>
<td>10</td>
<td>Protection from liability</td>
</tr>
<tr>
<td>11</td>
<td>Execution of documents</td>
</tr>
<tr>
<td>12</td>
<td>Powers of Minister</td>
</tr>
<tr>
<td>13</td>
<td>Donations</td>
</tr>
<tr>
<td>14</td>
<td>Accounts</td>
</tr>
<tr>
<td>15</td>
<td>Deposit of copies of library materials</td>
</tr>
<tr>
<td>16</td>
<td>Exemption from duty</td>
</tr>
<tr>
<td>17</td>
<td>Regulations</td>
</tr>
<tr>
<td>18-20</td>
<td></td>
</tr>
</tbody>
</table>

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1. **Short title**
   This Act may be cited as the National Library Act.

2. **Interpretation**
   In this Act –
   “Board” means the Board of the Library referred to in section 5;
   “Chairperson” means the Chairperson of the Board, appointed under section 5 (1);
   “Director” means the Director of the Library, appointed under section 8;
   “Library” means the National Library established under section 3;
   “library materials” means any form of written or graphic record, including manuscripts, type-scripts, books, newspapers, periodicals, music scores, photographs, maps, drawings and other graphic art forms, and non-print materials such as films, film-scripts, audio-visual materials, including tapes or discs and reproductions thereof.
   “Mauritiana section” means the section consisting of library materials –
   (a) relating to any subject and produced in Mauritius; or
   (b) relating to Mauritius and produced overseas;
   “member” means a member of the Board and includes the Chairperson;
   “Minister” means the Minister to whom responsibility for the subject of arts and culture is assigned.
3. **Establishment of National Library**
   (1) There is established for the purposes of this Act a National Library.
   (2) The Library shall consist of inter alia –
      (a) the *Mauritiana* section of the Mauritius Institute Library; and
      (b) the *Mauritiana* section of the Archives Department.
   (3) –
   (4) The Library shall be a body corporate.

4. **Objects of Library**
   The objects of the Library shall be –
   a) to promote and encourage the use of library materials;
   b) to acquire library materials generally, and, in particular, a comprehensive collection of library materials relating to Mauritius;
   c) to collect, receive and preserve all library materials required to be deposited in the Library;
   d) to lend library materials to the public;
   e) to make library materials available to the public for reference;
   f) to participate in planning library services in Mauritius, promote research in library fields and provide assistance in information handling techniques;
   g) to act as the national bibliographic centre and maintain the national bibliography and other bibliographies;
   h) to act as an organising agency for national and international lending and exchange of library materials; and
   i) to initiate and promote co-operation between the Library and other libraries, both local and foreign.

5. **The Board**
   (1) The Library shall be administered and managed by a Board, which shall consist of –
      (a) a Chairperson, who shall be a person of academic distinction appointed by the Minister;
      (b) a representative of the Ministry responsible for the subject of education;
      (c) a representative of the Ministry responsible for the subject of arts and culture;
      (d) –
      (e) a representative of the Ministry responsible for the subject of finance;
      (f) the Director of Archives;
      (g) the Head of the Library Cadre;
      (h) five librarians as follows –
          (i) one from an academic library;
          (ii) one from a public library;
          (iii) one from a special library;
          (iv) one designated by the Association of Urban Authorities; and
          (v) one designated by the Association of District Councils.
(2) The Board may also co-opt such resource persons as it considers necessary to assist it in its deliberations.

(3) Every member of the Board, other than a member specified in subsection (1)(b), (c), (e), (f) and (g), shall be appointed by the Minister for a period of 3 years and shall be eligible for reappointment.

6. Meetings of Board
   (1) The Board shall, at such place and time as the Chairperson may determine, meet –
       (a) at least once a month; or
       (b) whenever a request for a meeting is made by not less than 5 members.
   (2) Nine members of the Board shall constitute a quorum.
   (3) Subject to this section, the Board shall regulate its meetings and proceedings in such manner as it thinks fit.

7. Powers of Board
   The Board may do all such things as appear requisite and advantageous for the purpose of furthering the objects of the Library and may, in particular –
   (a) raise funds;
   (b) levy fees or charges in respect of the use of library materials by the public;
   (c) buy or sell property;
   (d) receive grants-in-aid, gifts, donations or legacies; and
   (e) appoint committees in consultation with the Minister.

8. Director
   The Board shall, with the approval of the Minister, appoint on such terms and conditions as it thinks fit, a Director of the Library who shall be a qualified and experienced librarian possessing high academic status and who shall be responsible for –
   (a) the execution of the policy of the Board; and
   (b) the control and management of the day-to-day business of the Library, including the keeping of all books, records, deeds, documents and minutes of proceedings of the Board.

9. Appointment of staff
   (1) The Board may, with the approval of the Minister, appoint on such terms and conditions as it thinks fit, such officers as may be necessary for the discharge of the functions of the Library.
   (2) All officers shall be under the administrative control of the Director.
10. Protection from liability
No liability, civil or criminal, shall attach to any member or officer in respect of any act which is done or committed by him in good faith in the furtherance of the objects of the Library.

11. Execution of documents
No document shall be executed by or on behalf of the Library unless it is signed by –
(a) the Chairperson or, in his absence, a member designated by the Board; and
(b) the Director or, in his absence, an officer of the Library designated by the Board.

12. Powers of Minister
(1) The Minister may give such directions of a general character to the Board, not inconsistent with this Act, as he considers necessary in the public interest and the Board shall comply with these directions.
(2) The Board shall, at the request of the Minister, furnish to him such information and any such documents in relation to the activities of the Library as he may require.

13. Donations
Article 910 of the Code Civil Mauricien shall not apply to the Library.

14. Accounts
(1) The Board shall, on or before 31 October in every year, submit to the Minister a report together with an audited statement of accounts on the operation of the Library in respect of the 12 months ending on 30 June of the same year.
(2) The report of the Board shall be laid before the National Assembly.

15. Deposit of copies of library materials
(1) There shall be deposited, free of charge, with the Library, in such manner and subject to such conditions as may be prescribed –
(a) 6 copies of every book;
(b) 6 copies of every journal;
(c) 6 copies of every issue of every newspaper; and
(d) 6 copies of non-print materials, produced in Mauritius.
(2) The Library materials referred to in subsection (1)(a) and (c) shall be deposited by the printer and the library materials referred to in subsection (1)(d) shall be deposited by the producer.
16. Exemption from duty
Notwithstanding any other enactment –
(a) the Library shall be exempt from payment of any duty, levy, rate, charge, fee or tax;
and
(b) the Library may frank letters or postal packets, make remittances by money orders or despatch telegrams free of charge.

17. Regulations
(1) The Board may, with the approval of the Minister, make such regulations as it thinks fit for the purposes of this Act.
(2) Regulations made under subsection (1) may provide that any person who contravenes them shall commit an offence and shall, on conviction, be liable to a fine not exceeding 1,000 rupees.

18. Consequential Amendments
(1) The Statutory bodies (Accounts and Audit) Act is amended in Part II by adding in its appropriate alphabetical order, the following –
   National Library
(2) Sections 8-14 of the Archives Act No. 71 of 1952 are repealed.
(3) The auditor to be appointed under section 5 (1) of the Statutory Bodies (Accounts and Audit) Act shall be the Director of Audit.

19. Transitional provisions
Notwithstanding the Statutory Bodies (Accounts and Audit) Act-
(a) the period extending from the commencement of this Act to 30 June next following shall be deemed to be the first financial year of the Library;
(b) section 7 (1) of the Statutory Bodies (Accounts and Audit) Act shall not apply in relation to the first financial year of the Library.

20. Commencement
This Act shall come into operation on a date to be fixed by Proclamation.

Passed by the National Assembly on the seventeenth day of December one thousand nine hundred and ninety six.

ANDRÉ POMPON
Clerk of the National Assembly